

Meeting of the labour organisation of FLÚ committee

28. 2. 2022 10:00–11:00

Present: Jan Frei, Juraj Hvorecký, Robert Novotný, Pavel Nývlt, Martin Profant, Darja Zoubková.

Taking minutes: Pavel Nývlt.

Juraj Hvorecký informed the committee about the ongoing negotiations with the bank. He has managed to switch to paperless statements, but according to the bank, only the original account founder is entitled to cancel the account. In addition, the Commercial Court refused to change the entry in the Commercial Register, without giving an explanation. Juraj Hvorecký will ask the OSPVV lawyer for help with this matter. He further updated the committee on the balance of the account, which (as of 28 February 2022) amounted to CZK 96,124.43.

Juraj Hvorecký said that he had been informed about the case of an employee with long-term incapacity for work; the FIÚ is preparing to terminate her employment. The Committee will continue to monitor the situation.

Juraj Hvorecký pointed out that, as expected, the meal allowance rate has been increased, so that employees would not lose anything by virtue of the transition to a voucher. Ing. Rybáková announced to the director's board negotiations with the unions on this matter, but this has not yet happened. The committee decided (6 votes in favor, 0 against, 0 abstentions) to continue to push for each employee concerned to be able to decide whether to receive electronic meal vouchers on a card or a flat voucher. Juraj Hvorecký promised that he would find out whether the employees would be able to keep the existing cards only for drawing contributions from the FKSP. Robert Novotný emphasized the need to inform employees exactly how much they will receive in the form of a flat rate voucher, and how much in the form of electronic meal vouchers.

Juraj Hvorecký promised to do this as well as informing members about the upcoming OSPVV election meeting, which will take place on Wednesday, April 6, 2022. after the originally announced date of February 23, 2022. He did not let the members know about it earlier due to the unserious handling of the OSPVV, which, despite repeated urging, sent a notice of a new date for the election meeting only after the originally announced date of 23 February 2022.

In response to a suggestion from Joe Grim Feinberg, Juraj Hvorecký raised the issue of the participation of trade union representatives in the dealings of the attestation commission. Darja Zoubková pointed out that, unlike companies whose purpose is to generate profit, in her opinion, trade unions in the scientific sphere should be partners rather than enemies of the management. Martin Profant reiterated his earlier warning that the meeting of the attestation

commission is not public, so that a potential union representative would be bound by confidentiality and any problems could not be discussed. He also expressed the belief that in order for the participation of a trade union representative to make sense, the trade union representative would have to have a right of suspensory veto, and such a fundamental change in the attestation rules would be very difficult to enforce.

Juraj Hvorecký further stated that he had received information from Vladimír Urbánek that the FIÚ Council will be discussing the new FIÚ Rules of Procedure. He pointed out that the Committee did not have the draft Rules of Procedure at its disposal.

Juraj Hvorecký stated that the management of the FIÚ sent the comments of the members of the committee to the draft Collective Agreement. Alexandra Novotná was in charge of their incorporation. Juraj Hvorecký will request an up-to-date text from her, which he will send to the OSPVV lawyer.

In order to have more time to comment on the collective agreement, Juraj Hvorecký proposed to hold a membership meeting in the first week of April, tentatively on Thursday, April 7, 2022 at 1:00 pm in the FIÚ Meeting Room. Pavel Nývlt asked that the current text of the draft collective agreement be sent to the members on March 24, 2022, so that they would have time to comment on the text. Juraj Hvorecký agreed with this and stated that in addition to commenting on the collective agreement, one of the items on the agenda of the membership meeting will be the question of whether ordinary members wish to attend the committee's meetings and how they want to be informed about these meetings.

Regarding communication with the membership base, Juraj Hvorecký further stated that he did not want to send members a chairman's vision of the agenda every month, and that he generally did not consider mass e-mail communication to be the best. However, he would like to draw the attention of those interested members to the publication of the minutes of committee meetings, and members or other committee members may, of course, address questions or suggestions to him or her. In the coming days, he will inform members by bulk e-mail about developments regarding meal vouchers, the OO membership meeting and the OSPVV election meeting, and will ask them about their preferred method of communication with the committee. Martin Profant warned that the discussion in the mass mailings could turn into chain mails and that the chairman was in danger of being overwhelmed by questions. Robert Novotný expressed the belief that most members welcome information about the committee's proceedings on the website. He suggested in a forthcoming e-mail that members ask if they were interested in receiving more frequent e-mail information and then send the group reports on meetings and published minutes, including notifications of important points in the minutes in the body of the e-mail. Darja Zoubková pointed out that there is no link on the trade union website from the FIÚ website. Martin Profant promised to put the web address on the bulletin board. Darja Zoubková said that she had already placed the minutes of the last committee meeting there, for which Martin Profant thanked her.

Darja Zoubková further informed that Dagmar Matušková had prepared all the necessary documents for financial administration, including an overview of the accounting and

including the income tax return, which is deducted at a special rate. Accounting for last year is thus closed.

Darja Zoubková proposed the payment of a fee to Dagmara Matušková for help with the economic agenda, in the amount of CZK 7,200 in the form of DPP, and to Vladimír Havlík for the administration of the website, in the amount of CZK 3,000 in the form of DPP. The committee agreed (6 in favor, 0 against, 0 abstentions).

The date of the next meeting of the Committee was tentatively set for March 28, 2022 at 10:00.